

Privacy Notice for Shareholders, Version 2

The Erawan Group Public Company Limited and affiliated companies (as listed in the annex) ("**Erawan**", "**we**", "**us**", or "**our**") prepared this Shareholder Privacy Notice (this "**Notice**") for shareholder, proxy (individual and corporation), custodian ("**you**" or "**your**") to explains how we collect, use, or disclose your Personal Data.

We reserve the right to amend this Notice from time to time, we may notify you when material changes have been made to this Notice by means we deem appropriate. We, however, requests that you periodically keep track of changes made to this Notice.

1. The types of Personal Data we process

"Personal Data" means any information that identifies or is capable of identifying you as an individual, which may include your Personal Data directly from you or indirectly from other sources.

"Sensitive Personal Data" means Personal Data classified by law as Sensitive Personal Data. The company will collect, use, disclose, and/or cross-border transfer Sensitive Personal Data if the company have received your explicit consent or as permitted by law.

As applicable to you, depending on your roles and responsibilities, We will collect, use, or disclose the following categories and types of Personal Data

- Personal Details, such as name-surname, gender, nationality, date of birth, photo, image, voice records, signature, copies or information within government-issued identification documents (e.g. national identification card, passport, civil servant identification card, company's certificate of registration, business license (e.g. custodian), driving license), taxpayer identification number, proxy details (e.g. name-surname and address of the principal, name of the Company's independent director), meeting resolution information (e.g. resolutions on each agenda);
- Contact Details, such as a home address, telephone number, and email address;
- Financial and Securities Details, such as details on shares and securities (e.g. company issuing securities, amount / number / type of shares held, percentage of holding), amount of dividends, details related to relevant documents and contract (e.g. shareholder registration book, share certificate)
- Sensitive Personal Data, such as health information (e.g. from the questionnaire for screening and controlling of contagious diseases or epidemics).

2. Why we collect, use, and/or disclose your Personal Data

Except in some instances, when We indicates that certain purposes are based on your consent, We will collect, use, disclose, and/or cross-border transfer your Personal Data on the legal basis of (1) contractual basis, for initiation and fulfillment of contract; (2) legal obligation basis; (3) legitimate interest, for the purpose of our legitimate interests and the legitimate interest of third parties, proportionate to your interest and fundamental rights and freedoms to the protection of your Personal Data; (4) vital interest, for the prevention or suppression of danger to a person's life, body, or health; (5) public interest, for the performance of a task, carried out in the public interest or for exercising of official authorities or duties; (6) the reason for an establishment and defenses of legal claims in the future and/or (7) any legal bases that we can rely on the relevant laws.



The purposes we collect, use, or disclose your Personal Data are:

- To verify and authenticate your identity, and to process your request;
- To contact, coordinate, and disseminate information to you, and for public relations;
- To organize shareholders' meetings, to process the voting and counting of votes at shareholders' meeting;
- To prepare shareholders' registration document, or to document the right to hold or to transfer; to issue new share certificates / securities certificates; to split share certificates / securities certificates; and/or trading or swapping of shares or securities;
- To process the dividend payment;
- To respond and to comply with legal requests or orders from government agencies and/or relevant law enforcement bodies;
- To exercise the Company's rights or protect legitimate of the Company as necessary, such as to detect and prevent fraud, crime, or non-compliance with the law;
- For safety and security in the Company's businesses; for safety and security within the premise, land, or building of the Company or our affiliates or subsidiaries under The Erawan Group.
- For the protection of your life, body, health, and property, or that of another individual (as applicable) such as to control contagious diseases or epidemics.

If you fail to provide certain Personal Data to the Company, we may not be able to comply with the purposes as specified in this Notice, and/or may not be able to allow you to attend the meeting held by the Company.

3. Disclosure of your Personal Data

In order to carry out the purposes outlined above, We may disclose your Personal Data to external parties, which may include, but is not limited to other entities within The Erawan Group (as listed in the annex), the Company's business partners, banks and financial institutions, securities depository, service providers (such as meeting service provider), government agencies (such as Ministry of Commerce, The Securities and Exchange Commissions, Thailand, The Stock Exchange of Thailand, court or any person related to a prosecution) and/or relevant law enforcement bodies, advisors, professional advisors and other persons to the extent necessary to enable us to meet the purpose for the collection and processing of personal data as described in this privacy notice.

4. International transfer of Personal Data

Some of the recipients we may share your Personal Data with, may be located in countries outside of Thailand, in which destination countries may or may not have the same equivalent level of Personal Data protection standards. We take steps and measures to ensure that your Personal Data is securely transferred and that the receiving parties have in place an appropriate level of data protection standards or other derogations as allowed by laws. We will request your consent where consent to cross-border transfer is required by law.



5. Retention of your Personal Data

Your Personal Data will not be kept in a form that allows you to be identified for any longer than is reasonably considered necessary by the Company for achieving the purposes for which the Personal Data was collected, used, or disclosed, as established in the applicable law related to data retention periods. In any case, we may have to retain your Personal Data for a longer duration, as required by applicable law.

6. Your rights as a data subject

Subject to the law and conditions under the Thai Personal Data Protection Act B.E. 2562, you have the right to (1) Right to access, receive a copy of your Personal Data, or for the Company to disclose how we acquire certain Personal Data without your consent; (2) Right to request for Personal Data porting (3) Right to object the collection, use, and/or disclosure of your Personal Data, as the case may be; (4) Right to request for a deletion or destruction of your Personal Data; (5) Right to restrict the collection, use, and/or disclosure of your Personal Data, as the case may be; (6) Right to request the rectification of your Personal Data; (7) Right to withdrawal of consent, where the Company relies on your consent in the collection, use, or disclosure of your Personal Data; and (8) Right to lodge a complaint to the competent authority, where you believe that we do not comply with the applicable data protection law.

You can exercise your legal rights, please contact us at dpo@theerawan.com. Please note that you will be able to exercise your rights when the law is enforced.

In the event that Erawan Group and its affiliates collected your personal data before 1 June 2022, We will continue processing such Personal data in accordance with the Personal Data Protection Act. Please be informed that you have the right to withdraw your consent for the collection of personal data by us before the Personal Data Protection Act B.E.2562 comes into effect by submitting a request for withdrawal of consent via dpo@theerawan.com.

7. Security measures

The Company has arranged for appropriate security measures for Personal Data, which covers administrative safeguards, technical safeguards, and physical safeguards, in relation to access control to protect the confidentiality, integrity, and availability of Personal Data against any accidental loss or unlawful or unauthorized access, use, alteration, correction, or disclosure of Personal Data, in compliance with the applicable laws.

8. Our contact details

If you have any concerns or questions regarding this Notice, or if you would like to exercise your rights as a data subject, please contact us at :

THE ERAWAN GROUP PUBLIC COMPANY LIMITED

[6th Floor, Ploenchit Center, 2 Sukhumvit Road, Kwang Klongtoey, Khet Klongtoey, Bangkok 10110 Thailand

Telephone: 66 (0) 2257 4588 Fax: 66 (0) 2257 4577

www.TheErawan.com]
For affiliated companies, please see annex.

The contact details of our data protection officer are as follows:

Email: dpo@theerawan.com

Version May 2022



Annex Lists of Affiliated Companies

Company	Address and Contact
The Erawan Group Public Company	6th Floor, Ploenchit Center, 2 Sukhumvit Road, Kwang
Limitd	Klongtoey, Khet Klongtoey, Bangkok Thailand
Elithica	Telephone : 66 (0) 2257-4588
Erawan Hotel Public Company Limited	494 Ploenchit Road, Kwang Lumphini, Khet Pathumwan,
Liawan Floter Fublic Company Limited	Bangkok Thailand
	Telephone : 66 (0) 2257-4588
Erawan Hop Inn Co., Ltd.	1st Floor, Ploenchit Center, 2 Sukhumvit Road, Kwang
	Klongtoey, Khet Klongtoey, Bangkok Thailand
	Telephone : 66 (0) 2659 -2899
Taveesapanan Co., Ltd.	1st Floor, Ploenchit Center, 2 Sukhumvit Road, Kwang
Tavoosapanan oo., Eta.	Klongtoey, Khet Klongtoey, Bangkok Thailand
	Telephone : 66 (0) 2659 -2899
Erawan Phuket Co., Ltd.	Ploenchit Center, 2 Sukhumvit Road, Kwang Klongtoey,
Liawaii i maket 66., Eta.	Khet Klongtoey, Bangkok Thailand
	Telephone : 66 (0) 2257-4588
Erawan Rajdamri Co., Ltd.	Ploenchit Center, 2 Sukhumvit Road, Kwang Klongtoey,
Liawan Najaanin 66., La.	Khet Klongtoey, Bangkok Thailand
	Telephone : 66 (0) 2257-4588
Erawan Chaophraya Co., Ltd.	Ploenchit Center, 2 Sukhumvit Road, Kwang Klongtoey,
Ziawan Shaspinaya Soi, Liai	Khet Klongtoey, Bangkok Thailand
	Telephone : 66 (0) 2257-4588
Erawan Growth Management Co., Ltd.	Ploenchit Center, 2 Sukhumvit Road, Kwang Klongtoey,
	Khet Klongtoey, Bangkok Thailand
	Telephone : 66 (0) 2257-4588
Erawan Commercial Management	Ploenchit Center, 2 Sukhumvit Road, Kwang Klongtoey,
	Khet Klongtoey, Bangkok Thailand
	Telephone: 66 (0) 2257-4588
Erawan Naka Co., Ltd.	494 Ploenchit Road, Kwang Lumphini, Khet Pathumwan,
,	Bangkok Thailand
	Telephone : 66 (0) 2257-4588
The Reserve Co., Ltd.	494 Ploenchit Road, Kwang Lumphini, Khet Pathumwan,
·	Bangkok Thailand
	Telephone : 66 (0) 2257-4588