

The Risk Management Committee

Duties and Authorities:

1. Proposed the Risk Management Policy to the Board of Directors for its approval and as a guideline for Risk Management Plan preparation.
2. Establish and oversee the Company's Enterprise Risk Management (ERM) Policy and Framework in accordance with the COSO ERM.
3. Ensure risk management is embedded in strategy setting, capital allocation, and business planning, with active involvement from MC members.
4. Promote a strong risk culture, ethical conduct, and accountability across the organization.
5. Identify, assess, mitigate, and monitor key strategic, operational, financial, compliance, ESG, and emerging risks.
6. Review Key Risk Indicators (KRIs), risk heat maps, and mitigation plans.

Meeting Frequency: The Committee should convene on a regular basis, with the exact frequency determined as needed.
