

The Sustainability Development Committee

Duties and Authorities:

1. To consider policies, strategies, frameworks, approve targets and goals and material sustainability issues relating to business operations and corporate sustainability development to set up an appropriate operational standard that corresponding to business direction and expectation of stakeholders.
2. To govern, monitor, assess and evaluate and review sustainability development performances that align with evaluation and assessment from regulators as well as domestic and international sustainability-related standards and frameworks. In addition, the Committee shall promote collaboration and partnership in sustainability network to develop and elevate the corporate sustainability practices across value chain.
3. To raise employee awareness and engagement and cultivate understanding and culture of sustainability to be in the same direction as well as embed sustainability practices in usual business operations. The Committee shall provide advice and promote both resources and human capital to effectively drive these matters to employees at all level corporate-wide.
4. To provide strategic guidance and oversight of the company's environmental performance, supporting the establishment of targets such as greenhouse gas (GHG) emissions reduction, resource efficiency, and the long-term transition toward carbon neutrality.
5. Evaluates both physical and transition climate-related risks and opportunities and supports the integration of mitigation and adaptation strategies into the company's business strategy, planning, and investment decisions to ensure long-term resilience and competitiveness.
6. To summary sustainability performances and propose to the Executive Committee and/or the Board of Directors for acknowledgement and/or approval at least once a year.

Meeting Frequency: Quarterly
