

Executives Ethical Standards

1. Keep confidential information secret and refrain from disclosing any information considered confidential to the third party without proper authorization.
2. Executives who have direct access to financial information or any other confidential information that may influence the Company's securities price are prohibited from trading the Company's securities during the 30-day period prior to the disclosure of the Company's operating results or the submission of business reports to the Stock Exchange of Thailand (SET) and the Securities and Exchange Commission (SEC).
3. The first four executives succeeding the President and the Head of Accounting Department shall submit the changes in securities and derivatives holding report within 3 working days in accordance with the SEC's requirements.
4. Refrain or avoid expressing any opinion to the third party or the press in any matter related to the Company without proper authorization.
5. Avoid using one's position and/or information acquired as a result of duty to seek interests for oneself or others.
6. Refrain from doing anything or participating in any action or covering anything that might lead to a conflict of interest or that prevents one from performing his duty with fairness or refrain from participating in any illegal cover-up operation.
7. Not demanding and accepting gifts, favors or any benefits from business partners, vendors or any third parties who are related to the company business unless on appropriate occasions and the gift with a monetary value not exceeding 3,000 baht. In the event that refusal to accept gifts or other benefits is not appropriate, the disclosure of acceptance should be done, and the gifts must be delivered to the Corporate Human Resources Division.
8. Those involving in negotiating a business deal worth more than 100,000 baht are required to reveal the relationship of his own, spouse and closed relatives according to the disclosure of personal information form then submit to the Company Secretary and Good Corporate Governance Division for presenting to the President. Those persons should avoid using mobile phones for negotiation and should have at least one employee participated in such negotiation.
9. Any negotiation relating to the bidding shall be discussed at the Company's premises only unless it is necessary where the Company Secretary and Good Corporate Governance Division shall be notified in advance and at least one representative from the Bidding Committee shall attend such negotiation.
10. Avoid using or giving any information or indicating any detail about the operation which may prompt any one or several bidders or bidding party to be more advantageous when submitting the tender.
