

## Announcement No. 13/2024

### Procurement Policy

In order to ensure that The Erawan Group Public Company Limited and its subsidiaries (“The Company”) conduct an efficient and effective responsible procurement process, with aligned practices that are transparent, fair, verifiable, and build trust with stakeholders thus supporting sustainable development, the Company has established the following procurement policy in line with best practices:

1. The procurement must be transparent, efficient, fair, and auditable, following the Company's procurement orders for goods and services, with clearly defined procedures.
2. The procurement process must strictly comply with all relevant laws and be based on governance and business ethics.
3. Fair competition must be encouraged, without exploiting business partners. All partners must be treated equally, and the information provided must be accurate, complete, and consistent to ensure the procurement of quality products and services that meet requirements.
4. Sustainability risks including environmental, social, and governance (ESG) impacts of the product or service, and its origination and acquirement, shall be taken into consideration during the procurement process.
5. Good sustainability partnerships shall be placed within the business supply chain in order to develop the capability of business partners and ensure their adherence to the Code of Ethics for Business Partners.

The Company requires all executives and employees to strictly adhere to and support the implementation of this policy. Any actions that violate or fail to comply with this policy shall be regarded as misconduct and shall be subject to disciplinary consideration in accordance with the Company's rules, regulations, and Employee Handbook Section 14 Discipline and Disciplinary Actions, and/or other applicable laws and regulations.

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Reviewed and duly approved by the Board of Directors  
at Meeting No. 8/2025, held on 24 November 2025