

Insider Information Prevention Policy

The Board of Directors of The Erawan Group Public Company Limited (“The Company”) has established measures to prevent the misuse of the company’s internal information for personal or others’ improper benefit (abusive self-dealing), particularly non-public or sensitive information that may affect the Company’s strategic plans, business operations, commercial negotiations, or share price, which could potentially cause harm to shareholders.

Scope: This policy applies to Directors, Executives, and Employees who have access to the Company’s internal or confidential information.

Policy and Practices

1. Disclosure and Reporting Obligations

- Directors and Executives who are required by the Securities and Exchange Act to report on their securities holdings must disclose such information in the Form 56-1 One Report.
- Reports on changes in securities and derivatives holdings (Form 59) must be submitted in accordance with the prescribed timelines.

2. Prohibition on Insider Trading

- The Company prohibits the trading of the Company’s securities by designated directors and executives during the 30-day period prior to the public disclosure of quarterly and annual financial statements.
- The Company Secretary is assigned as the person responsible for receiving advance notifications of securities transactions at least one business day before the transaction date.

3. Reporting and Monitoring

- The Company Secretary is responsible for receiving reports on changes in securities and derivatives holdings (Form 59) from executives and submitting such reports to the Board of Directors on a quarterly basis.
- Compliance with this policy is monitored and reviewed to ensure continuous adherence to regulatory and governance standards.

4. Communication and Awareness

The Company regularly communicates and reinforces understanding of this policy among directors, executives, and employees through the Code of Conduct, particularly in the sections titled “Executives Ethical Standards” and “Best Practices for Employees”.

Responsibility: Directors, Executives and Employees are responsible for strictly adhering to this policy. Violations may result in disciplinary action in accordance with the Company’s rules and relevant laws and regulations.

Reviewed and duly approved by the Board of Directors
at Meeting No. 8/2025, held on 24 November 2025