

(Translation)

Information to Appoint Directors

Opinions of the Nominating and Corporate Governance Committee

Re: Appointment of Directors

To: Board of Directors of The Erawan Group Public Company Limited

The Nominating and Corporate Governance Committee is responsible for revising the Board's structure and setting criteria of director's qualifications, reviewing and nominating qualified person as director and promoting and encouraging directors, executive officers and staffs to comply with corporate governance principles that correspond to the corporate culture.

In the 2022 AGM, three directors were to resign by rotation according to the Company's Articles of Association. The number was closed to one-third of the directors stipulated therein.

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| 1. Mr. Chanin Vongkusolkit | Director |
| 2. Mr. Banyong Pongpanich | Independent Director |
| 3. Mr. Gavin Vongkusolkit | Director |

The Nominating and Corporate Governance Committee has prudently considered their qualifications according to the Director Selection's Criteria and Guidelines, by which Mr. Gavin Vongkusolkit who has special interest on this agenda abstained from the consideration of qualification for self-appointment ,and concluded that 3 directors have competence and experiences proven useful to the Company's operation, they have never been punished by an expulsion or removal from the organizations on the ground of corrupt practices in official duties, or imprisoned for an offence against property committed dishonestly, or undertaken any business of the same nature as and competing with that of the company, whether on his own account or on account of a third person, then recommended to the Board of Directors' meeting held on February 22, 2022 for further propose to this Shareholders' meeting to approve the reappointment of all three directors to act as the directors for another term.



Mr. Supol Wattanavekin

Chairman of the Nominating and Corporate Governance Committee

The credentials and backgrounds of the proposed persons
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Mr. Chanin Vongkusolkit	To be appointed in position of Director
Age 69 years	
Position in ERW	Chairman of the Board of Directors (appointed date April 27, 2018)
Date of Directorship	November 4, 2004 (17 years working period)
ERW Shareholdings (31/12/2021)	185,229 shares (0.0041% of total shares of the paid-up capital)
Legal record in the past 10 years	- None -
Attention of the Board and The Committee meeting in 2021	- The Board of Directors Meeting 11/12 times
Education	- Master of Business Administration (Finance), St. Louis University, Missouri, USA
Director Training Program (IOD) and others	- DCP: Refresher Course 3/2006 - DCP: Director Certification Program 20/2002 - LDP: Leadership Development Program 2012
Position in Other Listed Company	
2016 - Present	- Chairman of the Board of Director, Banpu Plc.
2015 - Present	- Director, Banpu Power Plc.
1983 - Present	- Director, Banpu Plc.
Position in Non-Listed Company	
1983 – Present	- Director, Mitr Phol Sugar Corp., Ltd.
Present	- Director, Mid Siam Sugar Co., Ltd.
Present	- Director, Plam Springs Place Co., Ltd.
Present	- Director, TME Capital Co., Ltd.
Present	- Director, City Holdings Co., Ltd.
Present	- Director, UFINVES Corp. Ltd.
Position in Rival Companies/Connected Business that may cause Conflict of interest - No -	

Mr. Banyong Pongpanich	To be appointed in Position of Independent Director
Age 67 years	
Position in ERW	- Independent Director - Member of the Management Development and Compensation Committee
Date of Directorship	November 16, 2004 (20 years working period if being reappointed and holding position until to the end of this term)
ERW shareholdings (31/12/2021)	5,400,000 shares (0.1192% of total shares of the paid-up capital)
Legal record in the past 10 years	-none-
Attention of the Board and the Committee Meeting in 2021	- The Board of Directors Meeting 10/12 times - Management Development and Compensation Committee Meeting 2/3 times
Education	- Honorary Doctorate in Philosophy (Development Administration), National Institute of Development Administration. - Honorary Doctorate in Economics, Chulalongkorn University - Master of Business Administration (MBA), Sasin Graduate Institute of Business Administration of Chulalongkorn University - Bachelor of Economics, Chulalongkorn University
Director Training Program (IOD)	- CGI: Corporate Governance for Capital Market Intermediaries 15/2016 - ACEP: Anti-Corruption for Executive Program 2/2012 - DAP: Director Accreditation Program 36/2005 - RCP: Role of the Chairman Program 5/2001
Position in Other Listed Company	
May 2019 - Present	Advisory of the Risk Oversight Committee, Kiatnakin Phatra Bank Plc.
2012 - Present	Director and Chairman of the Executive Committee, Kiatnakin Phatra Bank Plc.
2010 - Present	Chairman of the Board of Director, KKP Capital Plc.
2007 – February 2021	Independent Director and Chairman of the Nomination and Remuneration Committee, Don Muang Tollway Plc.
2005- Present	Chairman of the Board of Director, Kiatnakin Phatra Securities Plc.
2012 - May 2019	Member of the Risk Management Committee, Kiatnakin Phatra Bank Plc.
2010 – April 2017	Chairman of the Nomination and Remuneration Committee, Muang Thai Insurance Plc.
2008 - April 2017	Independent Director, Muang Thai Insurance Plc.
Position in Non-Listed Company	-None-
Position in Rival Companies/Connected Business that may cause Conflict of interest	-No-
Supporting information for the election of independent directors	
	- Family relationship with the Executive Officers of Major Shareholders of the company or its subsidiaries -None-
	- Relationship with the company/subsidiaries/associates of any business registrations that may cause conflict of interests in the past 5 years -None-
	- Being and executive director, employee, advisor, attorney, or auditor who is on the payroll(s) -No-
	- Being a specialist i.e. Auditor or Legal Consultant or Advisory -No
	- Business relationship with material implication which may prevent the person from performing his duty independently/ please specify transaction size (if any) -None-
	- Demonstrating and independence of thought and action by giving and opinion without being influenced by the others in the meeting.

Mr. Gavin Vongkusolkit	To be appointed in position of Director
Age 39 years	
Position in ERW	<ul style="list-style-type: none"> - Director - Member of the Strategic and Investment Committee - Member of the Nominating and Corporate Governance Committee
Date of Directorship	December 1, 2011 (10 years working period)
ERW Shareholdings (31/12/2021)	67,213 shares (0.0015% of total shares of the paid-up capital)
Legal record in the past 10 years	- None -
Attention of the Board and The Committee meeting in 2021	<ul style="list-style-type: none"> - The Board of Directors Meeting 12/12 times - The Strategic and Investment Committee Meeting 9/12 times - The Nominating and Corporate Governance Committee Meeting 2/2 times
Education	- Master of Business Administration (Finance), The University of Sydney, Australia
Director Training Program (IOD)	<ul style="list-style-type: none"> - RCC: Role of the Compensation Committee 17/2013 - RNG: Role of the Nomination and Governance Committee 4/2013 - DCP: Director Certification Program 156/2012
Position in Other Listed Company	-None-
Position in Non-Listed Company	
	2021 - Present Director, Mitr Phol Sugar Co., Ltd.
	2018 - Present Authorized Director, Odtomato Co., Ltd
	2014 - Present Authorized Director, Kuppadeli Co., Ltd
	2010 - Present Authorized Director, Kuppa Asoke Co., Ltd
	2008 - Present Authorized Director, Heritage Estates Co., Ltd
Position in Rival Companies/Connected Business that may cause Conflict of interest	-No-