

(Translation)

Information to Appoint Directors

Re: Appointment of Directors

To: Board of Directors of The Erawan Group Public Company Limited

The Nominating and Corporate Governance Committee (NCG) is responsible for revising the Board's structure and setting criteria of director's qualifications, reviewing and nominating qualified person as directors and promoting and encouraging directors, executive officers and staff to comply with corporate governance principles that correspond to the corporate culture. In the 2024 Annual General Meeting of Shareholders, there were directors to retire by rotation according to the Company's Articles of Association No. 19 "At each annual ordinary meeting of shareholders, not less than one-third (1/3) of the directors shall retire. If the number of directors is not a multiple of three, the number of directors shall be the closest to one-third (1/3). The director who vacates his office may be re-elected."

In 2024, four directors retired by rotation and 3 of 4 would not renew their terms, the NCG has considered deemed appropriate to request for approval to re-appoint a director who retired by rotation to be the director for another term and has prudently screened and considered the nominees to replace 2 vacant positions according to the Criteria and Guidelines for selecting people with knowledgeable, competent and having experiences proven useful to the Company's operation. The nominated independent director also has the qualification in accordance with the law relating to the independent director's requirements.

Therefore, it is considered appropriate to re-appoint a director who retired by rotation to be the director for another term and to appoint 2 new directors for vacant positions, namely.

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|--------------------------------|---|
| 1. Mr. Supol Wattavakin        | Proposed for re-appointment as the Director |
| 2. Dr. Pipat Luengnaruemitchai | Proposed for Independent Director           |
| 3. Mr. Supatchara Wattanavekin | Proposed for Director                       |

The term of office will be a three-year term starting from April 24, 2024 to the 2027 Annual General Meeting of Shareholders. Directors who have conflict of interest will be abstained from this agenda.



Mrs. Panida Thepkanjana

Chairman of the Nominating and Corporate Governance Committee

Information of the person nominated as a director

<b>Mr. Supol Wattanavekin, 68 years</b>	Proposed for re-appointment as the Director
<b>Position in ERW</b>	<ul style="list-style-type: none"> <li>- Director</li> <li>- Chairman of the Management Development and Compensation Committee (appointed date April 25, 2023)</li> <li>- Chairman of the Nominating and Corporate Governance Committee (April 27, 2018 to April 25, 2023)</li> </ul>
<b>Date of Directorship</b>	November 4, 2004 (19 years)
<b>ERW Shareholdings as of 31/12/2023</b>	119,223,903 shares as 2.631% of the paid-up capital
<b>Legal record in the past 10 years</b>	- None -
<b>Attendance of the Board and the Committee's meeting in 2023</b>	<ul style="list-style-type: none"> <li>- Board of Directors Meeting 7/7 times</li> <li>- Nominating and Corporate Governance Committee Meeting 1/1 time</li> <li>- Management Development and Compensation Committee Meeting 1/1 time</li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>- Master of Business Administration (Executive) (EMBA), Sasin Graduate Institute of Business Administration of Chulalongkorn University</li> <li>- Bachelor of Laws, Ramkhamhaeng University</li> </ul>
<b>Director Training Program (IOD)</b>	<ul style="list-style-type: none"> <li>- BMD: Boards that make a Difference 9/2019</li> <li>- RCL: Risk Management Program for Corporate Leader 3/2016</li> <li>- DCPU: Director Certification Program Update 1/2014</li> <li>- FGP: Financial Institutions Governance Program 2/2011</li> <li>- DCP: Director Certification Program 76/2006</li> <li>- DAP: Director Accreditation Program 56/2006</li> <li>- Board &amp; CEO Assessment 2003</li> <li>- RCP: The Role of the Chairman Program 1/2000</li> </ul>
<b>Position in Other Listed Company</b>	
2019 - Present	- Chairman of the Risk Oversight Committee, Kiatnakin Phatra Bank Plc.
2012 - Present	- Advisor of the Executive Committee, Kiatnakin Phatra Bank Plc.
2011 - Present	- Chairman of the Board of Director, Kiatnakin Phatra Bank Plc.
<b>Position in Non-Listed Company</b>	
2019 – Present	- Director, WeEat Co., Ltd.
2017 – Present	- Director, Eastern Sugar Co., Ltd.
2015 – Present	- Director, Ruam Wattana Co., Ltd.
1990 – Present	- Chairman of the Board of Director, BOT Lease (Thailand) Co., Ltd
<b>Position in Rival Companies/Connected Business that may cause conflict of interest</b>	- No -

<b>Dr. Pipat Luengnaruemitchai, 46 years</b>	Proposed for Independent Director (New director to replace vacant position)	
<b>Position in ERW</b>	- None -	
<b>ERW Shareholdings as of 31/12/2023</b>	- None -	
<b>Legal record in the past 10 years</b>	- None -	
<b>Education</b>	- Ph.D. in Economics, University of California, Berkeley	
	- BA in Economics, Thammasat University	
	- High Impact Leadership Program, INSEAD, 2017	
	- Executive Program in Blockchain Technologies: Business Innovation and Application, MIT Sloan School of Management, 2019	
<b>Director Training Program (IOD)</b>	- CGI: Corporate Governance for Capital Market Intermediaries 1/2015	
<b>Position in Other Listed Company</b>		
	2023 – Present	- Managing Director and Chief Economist, Kiatnakin Phatra Financial Group Kiatnakin Phatra Securities Plc.
	2019 - 2022	- Assistant Managing Director and Chief Economist, Kiatnakin Phatra Securities Plc.
	2013 - 2019	- Co-head of the Chief Investment Office, Kiatnakin Phatra Securities Plc.
<b>Position in Non-Listed Company</b>	- None-	
<b>Position in Rival Companies/Connected Business that may cause conflict of interest</b>		-No-
<b>Supporting information for the election of independent directors</b>		
- Family relationship with the Executive Officers or Major Shareholders of the company or its subsidiaries		-None-
- Relationship with the company/subsidiaries/associates of any business registrations that may cause conflict of interests in the past 5 years		-None-
- Being an executive director, employee, advisor, attorney, or auditor who is on the payroll(s)		-No-
- Being a specialist, i.e., Auditor or Legal Consultant or Advisory		-No-
- Business relationship with material implication which may prevent the person from performing his/her duty independently/ please specify transaction size (if any)		-None-
- Demonstrating an independence of thought and action by giving an opinion without being influenced by the others in the meeting.		

<b>Mr. Supatchara Wattanavekin, 35 years</b>	Proposed for Director (New director to replace vacant position)
<b>Position in ERW</b>	- Member of the Executive Committee (appointed date April 20, 2023) - Member of the Strategic and Investment Committee (January 1, 2018 – April 30, 2023)
<b>ERW Shareholdings as of 31/12/2023</b>	- None -
<b>Legal record in the past 10 years</b>	- None -
<b>Attendance of the Board and the Committee's meeting in 2023</b>	- Executive Committee Meeting 8/8 times
<b>Education</b>	- Bachelor of Commerce (Economics), University of Melbourne
<b>Director Training Program (IOD)</b>	- DCP: Director Certification Program 154/2011
<b>Position in Other Listed Company</b>	- None -
<b>Position in Non-Listed Company</b>	
2022 – Present	- Director, Baan Chaitalay Co., Ltd.
2019 – Present	- Director, WeEat Co., Ltd.
2017 – Present	- Director, Kritsakorn Co., Ltd.
2015 - Present	- Director, Chai Talay Hotel Co., Ltd.
<b>Position in Rival Companies/Connected Business that may cause conflict of interest</b>	-No-