

(Translation)

Profile of the Person Nominated for Appointment as Director

1. Dr. Kulpatra Sirodom, 70-year-old	Proposed for re-appointment as the Independent Director (The qualifications required under the relevant laws and regulations relating to independent directors.)
Position in the Company	- Independent Director - Chairman of the Audit Committee
Date of Directorship	26 April 2017 (9 years)
Total tenure at completion of the proposed term:	12 years
ERW Shareholdings as of 31/12/2025	- None -
Legal record in the past 10 years	- None -
Meeting Attendance in 2025	- Board of Directors Meeting 8/8 times - Audit Committee Meeting 4/4 times
Education	- Ph.D. (Finance), University of Pittsburgh, USA - Master of Business Administration (Finance), West Virginia University, USA - BBA (First Class Honors-Finance), Thammasat University
Director Training Program (IOD)	- DCP: Director Certification Program 0/2000 - ACP: Audit Committee Program 29/2009 - DLCP: Director Leadership Certification Program 0/2021 - BNCP: Board Nomination & Compensation Program 16/2023 - RCP: Role of the Chairman Program 55/2023 - ESG: ESG in the Boardroom: A Practical Guide for Board 0/2023 - RCL: Risk Management Program for Corporate Leaders 34/2024 - ELP: Ethical Leadership Program 35/2024 - BCG: The Board's Roles in Climate Governance 1/2024
Position in Other Listed Company	
	2025 - Present - Member of the Sustainability Committee, SCB X Plc.
	2024 – Present - Member of the Corporate Social Responsibility Committee, SCB X Plc.
	2023 – Present - Chairman of the Risk Oversight Committee, SCB X Plc.
	2022 - Present - Independent Director and Member of the Audit Committee, SCB X Plc.
	2019 – Present - Independent Director, Chairman of the Audit Committee and Member of the Corporate Governance and Sustainability Committee, Thai Group Holding Plc.
	2017 – Present - Independent Director and Chairman of the Audit Committee, Thai President Foods Plc.

- 2013 – Present - Chairman of The Corporate Governance and Sustainable Development Committee, Thai Wacoal Plc.
- 2012 – Present - Chairman of the Audit Committee, Thai Wacoal Plc.
- 2010 – Present - Independent Director, Thai Wacoal Plc.

Position in Non-Listed Company

- 2025 – Present - Expert Member, Thailand Capital Market Development Fund
- 2025 – Present - Director, Thailand Securities Depository Co., Ltd.
- 2025 – Present - Chairman and Independent Director, Token X Co.,Ltd.
- 2025 – Present - Chairman, InnovestX Securities Co.,Ltd
- 2023 – Present - Independent Director and Chairman of the Risk Oversight Committee, InnovestX Securities Co.,Ltd
- 2023 – Present - Independent Director and Chairman of the Audit Committee, Card X Co., Ltd
- 2018 – Present - Director and Chairman of the Audit Committee, The Mae Fah Luang Foundation under Royal Patronage
- 2016 – Present - Director, The Siam Commercial Foundation
- 2013 – Present - Expert Member of the University Council, Sripatum University
- 2013 - Present - Director of Southeast Bangkok College Council, Southeast Bangkok College
- 2002 - Present - Director, The Professor Sangvian Indaravijaya Foundation

Position in Rival Companies/Connected Business that may cause conflict of interest -None-

Supporting information for the election of independent directors

- Family relationship with the Executive Officers or Major Shareholders of the company or its subsidiaries -None-
- Relationship with the company/subsidiaries/associates of any business registrations that may cause conflict of interests in the past 5 years -None-
- Being an executive director, employee, advisor, attorney, or auditor who is on the payroll(s) -None-
- Being a specialist, i.e., Auditor or Legal Consultant or Advisory -None-
- Business relationship with material implication which may prevent the person from performing his/her duty independently/ please specify transaction size (if any) -None-
- Demonstrating an independence of thought and action by giving an opinion without being influenced by the others in the meeting.

2. Mr. Ekasith Jotikasthira, 56-year-old	Proposed for re-appointment as the Independent Director (The qualifications required under the relevant laws and regulations relating to independent directors.)	
Position in the Company	- Independent Director - Member of the Audit Committee - Member of the Management Development and Compensation Committee	
Date of Directorship	29 April 2009 (17 years)	
Total tenure at completion of the proposed term:	20 years	
ERW Shareholdings as of 31/12/2025	- None -	
Legal record in the past 10 years	- None -	
Meeting Attendance in 2025	- Board of Directors Meeting 8/8 times - Audit Committee Meeting 4/4 times - Management Development and Compensation Committee Meeting 2/2 times	
Education	- Master of Business Administration (MBA), Sasin Graduate Institute of Business Administration of Chulalongkorn University	
Director Training Program (IOD)	- AACP: Advanced Audit Committee Program 28/2018 - DAP: Director Accreditation Program 79/2009	
Position in Other Listed Company	2020 – Present - Authorized Director, 511 Property Management Co.,Ltd.	
Position in Non-Listed Company	- None-	
Position in Rival Companies/Connected Business that may cause conflict of interest		-None-
Supporting information for the election of independent directors		
- Family relationship with the Executive Officers or Major Shareholders of the company or its subsidiaries		-None-
- Relationship with the company/subsidiaries/associates of any business registrations that may cause conflict of interests in the past 5 years		-None-
- Being an executive director, employee, advisor, attorney, or auditor who is on the payroll(s)		-None-
- Being a specialist, i.e., Auditor or Legal Consultant or Advisory		-None-
- Business relationship with material implication which may prevent the person from performing his/her duty independently/ please specify transaction size (if any)		-None-
- Demonstrating an independence of thought and action by giving an opinion without being influenced by the others in the meeting.		

3. Mrs. Arada Vongkusolkit, 51-year-old	Proposed for re-appointment as the Director
Position in the Company	<ul style="list-style-type: none"> - Director - Member of the Executive Committee - Member of the Management Development and Compensation Committee
Date of Directorship	26 April 2017 (9 years)
ERW Shareholdings as of 31/12/2025	1,116,105 shares as 0.023% of the paid-up capital
Legal record in the past 10 years	- None -
Meeting Attendance in 2025	<ul style="list-style-type: none"> - Board of Directors Meeting 8/8 times - Executive Committee Meeting 14/14 times - Management Development and Compensation Committee Meeting 2/2 times
Education	<ul style="list-style-type: none"> - Master of Business Administration (Executive), Sasin Graduate Institute of Business Administration of Chulalongkorn University - Master of Engineering, Operations Research & Industrial Engineering, Cornell University Graduate School, Ithaca, New York, USA - Bachelor of Science in Manufacturing Engineering, Boston University School of Engineering, Boston, Massachusetts, USA
Director Training Program (IOD)	<ul style="list-style-type: none"> - RCL: Risk Management Program for Corporate Leader 12/2018 - BMT: Board Matters and Trends 3/2017 - DCP: Director Certification Program 162/2012 - FSD: Financial Statements for Director 17/2012
Position in Other Listed Company	
2017 - Present	- Director, Erawan Hotel Plc.
2018 - Present	- Authorized Director, Hop Inn Hotel Plc.
Position in Non-Listed Company	
2022 – Present	- Authorized Director, Erawan Budget Hotel Co.,Ltd.
2018 - Present	- Authorized Director, Erawan Rajdamri Co.,Ltd.
2018 - Present	- Authorized Director, Erawan Phuket Co.,Ltd.
2018 - Present	- Authorized Director, Erawan Chaophraya Co.,Ltd.
2018 - Present	- Authorized Director, Erawan Growth Management Co.,Ltd.
2018 - Present	- Authorized Director, The Reserve Co.,Ltd.
2018 - Present	- Authorized Director, Taveesapanan Co.,Ltd.
2018 - Present	- Director, TME Capital Co.,Ltd.
2018 – Present	- Director, UFINVES Corp., Ltd.
2005 – Present	- Managing Director and Authorized Director, City Holding Co.,Ltd.
2003 – Present	- Director, Thai Chemical & Engineering Co.,Ltd.
Position in Rival Companies/Connected Business that may cause conflict of interest	-None-

4. Mr. Youssef EL KHOMRI, 44-year-old	Proposed for re-appointment as the Director	
Position in the Company	- Director - President - Member of the Executive Committee - Chairman of the Risk Management Committee - Chairman of the Sustainability Development Committee	
Date of Directorship	26 April 2023 (3 years)	
ERW Shareholdings as of 31/12/2025	- None -	
Legal record in the past 10 years	- None -	
Meeting Attendance in 2025	- Board of Director Meeting 8/8 times - Executive Committee Meeting 14/14 times - Risk Management Committee Meeting 3/3 times - Sustainability Development Committee Meeting 2/2 times	
Education	- Bachelor's degree in hospitality management, Vatel Hospitality Business School Nîmes, France	
Director Training Program (IOD)	- DCP: Director Certification Program 326/2022 (English Program)	
Position in Other Listed Company		
	2023 - Present - Director and President, Erawan Hotel Plc.	
	2023 - Present - Authorized Director, Hop Inn Hotel Plc.	
Position in Non-Listed Company		
	2023 – Present - Director and President, Erawan Rajdamri Co.,Ltd.	
	2023 – Present - Director and President, Erawan Phuket Co.,Ltd.	
	2023 – Present - Director and President, Erawan Chaophraya Co.,Ltd.	
	2023 – Present - Director and President, Erawan Growth Management Co.,Ltd.	
	2023 – Present - Director and President, The Reserve Co.,Ltd.	
	2023 – Present - Director, Taveesapanan Co.,Ltd.	
	2023 – Present - Director, Erawan Budget Hotel Co.,Ltd.	
Position in Rival Companies/Connected Business that may cause conflict of interest		-None-