

Social and Community Development Participation Policy

Participation in social and community development contributes significantly to sustainable development. Working together to create shared value through the development of skills is also one of the factors that will make it truly developed.

The Company guidelines the following for social and community development:

- 1. Conduct business responsibly with regard to reducing negative impact on the community and society.
- 2. To contribute to social development in communities around business and other general communities.
- 3. Cultivate volunteers to be responsible and participate in community and social development.
- 4. Support social and environmental activities under the following guidelines:
 - An activity that corresponds to the company's operations.
 - An activity that reduces the negative impact on society and the environment and evaluable.
 - An activity that promotes learning and benefits society and the environment in the long run.
 - An activity that preserves local way of life and community identity and promotes community-based tourism.
- 5. Supporting, collaborating, and exchanging knowledge between partners, parties and networks to create positive outcomes for society.

Executives and employees have to strictly responsible for supporting and following the Social and Community Development Participation Policy.

Announced on 21 December 2022

· Signed –

(Mr.Petch Krainukul)

Director