

## Announcement No. 13/2024

## Procurement Policy

## The Erawan Group Public Company Limited and its affiliates

In order to ensure that The Erawan Group Public Company Limited and its affiliates ("The Company" or "ERW") conduct an efficient and effective responsible procurement process, with aligned practices that are transparent, fair, verifiable, and build trust with stakeholders—thus supporting sustainable development—the Company has established the following procurement policy in line with best practices:

- 1. The procurement must be transparent, efficient, fair, and auditable, following the Company's procurement orders for goods and services, with clearly defined procedures.
- 2. The procurement process must strictly comply with all relevant laws and be based on governance and business ethics.
- Fair competition must be encouraged, without exploiting business partners. All partners must be treated equally,
  and the information provided must be accurate, complete, and consistent to ensure the procurement of quality
  products and services that meet requirements.
- 4. Sustainability risks including environmental, social, and governance (ESG) impacts of the product or service, and its origination and acquirement, shall be taken into consideration during the procurement process.
- 5. Good sustainability partnerships shall be placed within the business supply chain in order to develop the capability of business partners and ensure their adherence to the ERW's Supplier Code of Conduct.

The Company requires all executives and employees to adhere to and support the strict implementation of this policy.

Announced on 9 December 2024

(Mr. Youssef El Khomri)

President

The Erawan Group Public Company Limited