

A Path to Sustainable Development

The Erawan Group Public Company Limited, the leading hotel operator in Thailand and the Philippines, is well aware of our vital role in the tourism industry. The investment, development and management of the hotel may affect all stakeholders both positively and negatively. With this in mind, we underline the importance of sustainable development and strive to apply this principle into operational processes which cover economic, social, and environmental aspects and adhere to corporate governance practices. We are determined to operate a business for long-term sustainable growth to enhance the benefit and values to all our stakeholders.

In this regard, we have issued the following to practice as the sustainable development policy:

- 1. Fully compliance with laws and regulations as well as against all form of corruptions in conducting business both in Thailand and Countries where our business units operate.
- 2. Business supervision is based on integrity, transparency, and corporate governance by mainly taking into account all stakeholders.
- 3. Focusing on the implementation of sustainable development practices through the entire value chain and promoting responsible procurement.
- 4. Adherence to the principles of human rights, equality and non-discrimination.
- 5. Advocating participation and awareness of all stakeholders through the sustainable development policy implemented by the company and by all hotels under the group.
- 6. Support and participate in community development focusing in the areas where our business operates and other general areas.
- 7. Conduct business operations by taking into consideration on resource efficiency and balance as well as reducing carbon emission and management on ecology and biodiversity.

The Sustainable Development Policy is the accountability of our Board of Directors and Management to drive it in a constructive manner. It is also the duty of all employees in our organization to comply with the policy and integrate it as part of our day-to-day business process to achieve concrete outcomes.

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Mr. Petch Krainukul

Director